SCC eFile **2012 ANNUAL REPORT** 212508011 **COMMONWEALTH OF VIRGINIA** (6/10)STATE CORPORATION COMMISSION DUE DATE: 3/31/2012 1.) CORPORATION NAME: Flexible Steel Lacing Company SCC ID NO: F1415647 2.) VA REGISTERED AGENT NAME AND OFFICE ADDRESS: B.E. **AUTH IN VI** 5.) STOCK INFORMATION **CORPORATION SERVICE COMPANY** CLASS **AUTHORIZED** Bank of America Center, 16th Floor COMMON 50,000 1111 East Main Street **RICHMOND, VA 23219** 3.) CITY OR COUNTY OF VA REGISTERED OFFICE: RICHMOND CITY 4.) STATE OR COUNTRY OF INCORPORATION: 6.) PRINCIPAL OFFICE ADDRESS: ADDRESS: 2525 WISCONSIN AVE CITY/ST/ZIP: DOWNERS GROVE, IL 60515-7.) DIRECTORS AND PRINCIPAL OFFICERS: All directors and principal officers must be listed. An individual may be designated as both a director and an officer. X OFFICER DIRECTOR NAME: THOMAS S WUJEK TITLE: **EVP** ADDRESS: 2525 WISCONSIN AVE CITY/ST/ZIP/CO: DOWNERS GROVE, IL 60515-X DIRECTOR OFFICER NAME: WILLIAM H GILBERT TITLE: **DIRECTOR** ADDRESS: 1084 BALSAM AVE SE CITY/ST/ZIP/CO: GRAND RAPIDS, MI 49546-X DIRECTOR OFFICER NAME: MARJORY RINALDO-LEE TITLE: **DIRECTOR** ADDRESS: 31 HUNTERS LANE CITY/ST/ZIP/CO: ITHACA, NY 14850-OFFICER DIRECTOR NAME: JEROME S PAULSON TITLE: **DIRECTOR** ADDRESS: 1575 WOODCREST COURT CITY/ST/ZIP/CO: AURORA, IL 60504-OFFICER DIRECTOR NAME: ANGELA M PAULSON

TITLE:

ADDRESS:

CITY/ST/ZIP/CO:

DIRECTOR

5381 GRIFFIN LANE

BETTENDORF, IA 52722-

			OFFICER	X DIRECTOR
NAME:	JILL E RAMSEY			
TITLE:	DIRECTOR			
ADDRESS:	743 29TH AVENUE			
CITY/ST/ZIP/CO:	SAN FRANCISCO, CA 94121	-		
			OFFICER	χ DIRECTOR
NAME:	TIMOTHY R RAMSEY			
TITLE:	DIRECTOR			
ADDRESS:	465 KAREN LANE			
CITY/ST/ZIP/CO:	DEER HARBOR, WA 98243-			
			OFFICER	X DIRECTOR
NAME:	RALPH W AMANN			
TITLE:	DIRECTOR			
ADDRESS:	N 6568 SHOREWOOD HILLS	RD		
CITY/ST/ZIP/CO:	LAKE MILLS, WI 53551-			
	·		OFFICER	X DIRECTOR
NAME:	PETER M RAMSEY			
TITLE:	DIRECTOR			
ADDRESS:	1357 TANO RIDGE RD			
CITY/ST/ZIP/CO:	SANTA FE, NM 87506-			
	,		OFFICER	X DIRECTOR
NAME:	DAVID W RINALDO			X
TITLE:	DIRECTOR			
ADDRESS:	1117 EUCLID AVE			
CITY/ST/ZIP/CO:	BERKELEY, CA 94708-			
		Х	OFFICER	DIRECTOR
NAME:	GLEN C PARADISE			
TITLE:	SECRETARY			
ADDRESS:	2525 WISCONSIN AVENUE			
CITY/ST/ZIP/CO:	DOWNERS GROVE, IL 60515	5-		
	BOTTILLE GITTE TE GOOTE		OFFICER	DIRECTOR
NAME:	MICHAEL ICTEIN		01110211	
TITLE:	MICHAEL J STEIN VICE PRESIDENT			
ADDRESS:	2525 WISCONSIN AVENUE			
CITY/ST/ZIP/CO:	DOWNERS GROVE, IL 60515	5_		
	DOWNERS GROVE, 12 00313		OFFICER	x DIRECTOR
NAME:	DIGUADO A MUNTE	X	OFFICER	X DIRECTOR
TITLE:	RICHARD A WHITE			
ADDRESS:	PRESIDENT			
CITY/ST/ZIP/CO:	2525 WISCONSIN AVE	-		
	DOWNERS GROVE, IL 60515		C DEDODT IS ACC	IDATE AND
I AFFIRM THAT THE INFORMATION CONTAINED IN THIS ELECTRONIC REPORT IS ACCURATE AND COMPLETE AS OF THE DATE BELOW AND THAT I AM LEGALLY AUTHORIZED TO SIGN THIS REPORT.				
/s/ GLEN C PARADISE	GLEN C PARADISE, SECRI			/5/2012
SIGNATURE OF DIRECTOR/OFFICER				DATE
LISTED IN THIS REPORT TITLE				
It is a Class 1 misdemeanor for any person to sign a document, which includes this electronic record, that is false in any material				

respect with the intent that the document be delivered to the Commission for filing.